

# Certificate of Completion



*Everyone Ready*<sup>®</sup>

An online volunteer management  
staff development plan

FROM ENERGIZE

Maggie Smith

**Recruiting Great Volunteers**

July 10, 2017

A handwritten signature in black ink, appearing to read 'Sheri Willensky Burke'.

*Sheri Willensky Burke*  
Associate Director,  
**Everyone Ready**

A handwritten signature in black ink, appearing to read 'Susan J. Ellis'.

*Susan J. Ellis*  
President, Energize, Inc.  
Dean, **Everyone Ready**

A handwritten signature in black ink, appearing to read 'Betsy McFarland'.

*Betsy McFarland*  
Associate Director,  
**Everyone Ready**